

Mark Your Calendar

Manitoba Activities/Events

For further details, please contact
Debbie Leiter or Tammy Oakes at the
CME office at 949-1454
or visit our website:
www.daretocompete.ca

May 20-22 International Development Days
(IDD) Vancouver, B. C.

May 22-23 Toyota/Executive Lean Leadership
Program - Lean Sensei

May 25-27 MB Mission to Saskatchewan

June 2 10th Annual CME Golf Tournament
Breezy Bend Golf & Country Club

June 4 ii Tour / TVP - (Innovation Insights
Plant Tours/Technology Visits Program)
Westeel

June 4-6 NASCO Conference 2008
Guanajuato, Mexico

June 5 Global Sourcing Within Reach
Breakfast Awareness Session
(CME & Smartrend Supply Ltd).

June 9 & 10 Lean Accounting
Two Day Workshop

June 17 Lean Welding - Breakfast Awareness
Session (CME & Air Liquide)

June 25 Lean Manufacturing Best Practice
Tour - Triple E RV

Workplace Reading Writing and Math Assessment



The Workplace Reading Writing and Math
Assessment kits are designed to assist
employers in identifying those applicants for
entry-level manufacturing occupations who
have suitable levels of workplace reading
writing and math skills.

Order your kit today!
Call: 949-1454

Canada-wide forum on Workplace Literacy



Canadian Manufacturers & Exporters were one of the many presenters at the recent Pan Canadian Literacy Forum held at the Winnipeg Convention Centre. The presentations covered some of the workplace literacy and essential skills programs that they are running in partnership with the Workplace Education Manitoba Steering Committee.

The forum was held to call attention to literacy and essential skills and initiate more of a dialogue about literacy between governments, businesses and educational groups, according to Sandi Howell, the coordinator of the Workplace Education Manitoba Steering Committee.

"We're hoping the forum will be a call to arms," she says, and would like to see the development of some cross-government strategies around literacy. Literacy and essential skills are the building blocks for more sophisticated and specific job skills, which are

becoming more important for companies hoping to stay competitive in an increasingly global marketplace.

More than 400 people attended the Winnipeg segment of the event on April 14th and 15th, which took place simultaneously in nine sites across the country. The Winnipeg location was one of five "live" sites that were videocasting presentations to four receiving sites.

The Council of Ministers of Education in Canada organized the forum and three Manitoba government departments took part in the forum - Advanced Education and Training; Education Citizenship and Youth; and Competitiveness and Trade.

The participants came from labour, business, school systems, literacy programs, English as another language programs and the Aboriginal education system.

For more information on literacy check
www.literacy.cmec.ca



People, Skills, Performance: Building Better Workplaces

Canadian Manufacturers and Exporters (CME) in partnership with the Manitoba Sector Training Network (MSTN) is pleased to announce the launch of the **People, Skills, Performance: Building Better Workplaces Program** (PSP)'s Human Resource (HR) Toolkit.

The PSP HR Toolkit - Has been specifically designed and written to provide managers and supervisors of SMEs with the tools and knowledge to better understand, address and manage the human resource function. The Toolkit includes items such as; lists of interview questions, how to's of disciplinary action, hiring procedures, firing protocol, training and development, etc. Access to this toolkit is provided at no cost by CME and MSTN.

The PSP HR Toolkit is one component of an innovative human resources program funded by Workplace Skills Initiative (WSI) the People, Skills, Performance: Building Better Workplaces Program (PSP) to assist Manitoba's Small and Medium Enterprises (SMEs) in attracting, developing and retaining skilled employees.

Check it out at www.hr-toolkit.mb.ca

For more information on the entire PSP program, please contact **Michael Stewart** at **204-982-6376** or Michael_Stewart@mpfa.mb.ca



Lean Accounting

June 9 & 10, 2008



Gordon Greaves
AMI Managing Director

The Advanced Manufacturing Initiative program has recently agreed to acquire the rights to teach the Lean Accounting program in Manitoba. Our Managing Director, Gordon Greaves, has been trained and certified to deliver this program.

He is anxious to put what he has learned to use, before he forgets it all in his old age!

This program was designed by BMA of New Jersey and is now delivered here in Manitoba, most recently on April 17 and 18. The program is specifically designed to link lean improvement activities to proper financial reporting. In the process, the financial reporting becomes simplified and understandable.

On June 9 and 10, this program will be offered to Manitoba companies interested in learning about Lean Accounting. The introductory one-time price for this session will be \$500 per person. Hereafter, the regular price will be \$895 per person. Registration is limited to 40 persons. The CME Lean Facilitators for the consortia will also be in attendance to learn about this program.

If you are interested in registering for this course, please contact Tammy Oakes at the CME office **949-1454** or visit daretocompete.ca (Training).



AGM Committee Highlights

AMI Report

In 2007-2008 alone, 1,007 people from 449 companies participated in 15,093 hours of training courses! It is also becoming apparent that the more companies participate in the programs, the more they benefit (bottom line results) from them.

Three of the plans for the coming year include:

- Expand the Kaizen Competition nationally
- Develop a sixth consortia in Manitoba with a focus on the supply chain
- Continued consulting with companies and organizations
- Improve Lean implementation

Environment Committee

"Canadian manufacturers have shown a leadership role by reducing its greenhouse gas emissions by 9.3% between 1990 and 2005." Current government regulation will require more reductions in the future, but the 2008 budget has provided \$66 million towards setting up regulatory electronic tracking systems for tracking units traded in the carbon market, a single-window reporting system for industry, an industry-supported technology fund to invest in emission reduction projects, an offset system to finance emission reduction.

Trade Committee

The focus of the Trade Committee in 2007 and 2008 has been to further develop and propel forward a business and trade development initiative to assist Manitoba members to grow their businesses and expand into new international markets for sourcing and selling their products.

2008 is expected to be a year of further change and challenge for CME members, as global supply chains take on increased significance as weapons for cost management and customer service, and our members expand their sales and marketing efforts internationally to reach out to new clients and markets.

Workers Compensation and Workplace Health and Safety Committee Report

At the request of employers, WCB has committed to a review of the Community Initiatives and Research Program mandate "sometime" in 2008. This program uses 1 million dollars per year of employer premiums to fund mainly labour based projects.

Taxation Committee

Dan Torbiak, CA of PricewaterhouseCoopers LLP prepared a summary of tax developments arising in the 2008 Manitoba budget. Those of interest to manufacturers included the repeal of the capital tax on manufacturers, 2 1/2 years before the general repeal of the tax, and new retail sales tax exemptions on repairs and other services for drill bits and other direct agents, dies, jigs, molds and patterns.

For full reports plus Chair and Vice-Presidents' reports, check:
www.daretocompete.ca/
AGM 2008 reports

Board of Directors 2008 - 2009

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SUCCESS STORIES

GETTING LEAN

In just three months, 183 participants from 18 companies have participated in 23 Kaizen events. Blitzes, Lean Assessments and Training with immediate results were experienced for a variety of industries. Here are just a few examples on how Manitoba manufacturers are remaining competitive.

5S – Kaizen Blitz (2 days)

70% space saving
\$2,000. cost savings

Set-up Time Reduction - Kaizen Blitz (2 days)

80% set-up time reduction from 10 - 12 hrs to 2 hrs

Cycle Time Reduction - Kaizen Blitz (3 days)

22% cycle time reduction
80% increase in productivity
\$50,000. cost savings annually

Cycle Time Reduction – Kaizen Blitz (3 days)

40% cycle time reduction
Meeting assembly takt time

For more information on Lean facilitation, go to - daretocompete.ca/training

Welcoming

NEW MEMBERS

New Flyer Industries
CEO John Marinucci
Manufacturer of heavy duty transit buses

Now Available!

Advertising space in CME Newsletter.
Contact: tammy.oakes@cme-mec.ca



Based on finished material supplied in PDF format, 300 dpi, colour
to cheryl@liessensad.com
Material due 15th of month previous.

Sizes:

1/6 pg. (2 1/4" w x 4"d) or		
1/3 pg. (2 1/4" w x 8"d)		
Times	1/3 pg	1/6 pg
1X	\$500	\$300
3X	\$400	\$240
8X	\$350	\$210

Issues:

September, October, November,
January, February, April, May, June
Discount available to CME members

2008 - 10th Annual Golf Tournament
GOLF TOURNAMENT
**Breezy Bend
Golf & Country Club**
7260 Roblin Blvd. (West of Perimeter Hwy.)
Monday, June 2nd 2008
12:30 pm Start

Includes: Lunch, 18 holes of golf, Power Cart, Putting Contest, Prizes and Dinner
Cost \$150.00 plus \$7.50 for a total of \$157.50

If you would like to be a title sponsor, contact Helen Mitchell at 949-1454 for details.



The AMI is managed by CME and jointly funded by industry and the federal and provincial governments through the Canada-Manitoba Economic Partnership Agreement.

